

# Research Spotlight

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**Topic**  
**Date**

**New Faces of Work – Baby Boomers Working On**

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## **Findings:**

- Baby boomers and pre-boomers (people born from about 1939 on through 1964) want to do good work that helps others, both while employed in “regular” jobs and in retirement.
- This age group wants careers that are about “people, purpose, and community.”
- The members of this group have varied attitudes on whether they want to work “post-retirement,” and if so what kind and amount of work.
- There are public policy issues (including Social Security and pension reductions) that impede the opportunities of those who want to work.

## **Implications:**

- The emerging retirement generation will be more active and more diverse than any in our history. Its crime prevention needs will be equally varied.
- Older persons in the work force, whether full-time, part-time, or volunteers, will present an added dimension of workplace safety and crime prevention concerns, especially as many indicate they will take on new “career field” endeavors.
- These older people offer a rich resource for constructive, meaningful volunteer jobs, and they bring extensive experience with them to help get the tasks done.

## **Source:**

Civic Ventures web site offers access to summary, news release, full report, questionnaire:

<http://www.civicventures.org/publications/surveys/new-face-of-work.cfm>